

City of Elko )  
County of Elko )  
State of Nevada )

SS December 22, 2009

The City Council of the City of Elko, State of Nevada met for a regular meeting beginning at 4:00 p.m., Tuesday, December 22, 2009.

This meeting was called to order by Mayor Michael J. Franzoia

**NOTE: The order of the Agenda has been changed to reflect the order business was conducted.**

## **ROLL CALL**

Mayor Present: Michael J. Franzoia

Council Present: Councilman Jim Conner arrived @ 5:00 p.m.  
Councilman Jay Elquist  
Councilman Chris Johnson  
Councilman John Rice

City Staff Present: Curtis Calder, City Manager  
Delmo Andreozzi, Assistant City Manager  
Shanell Owen, City Clerk  
Alan Kightlinger, Fire Chief  
Don Zumwalt, Police Chief  
Bob Goicoechea, City Attorney  
Dawn Stout, Administrative Services Director  
Ryan Limberg, Utilities Director  
Eric Howes, Parks & Recreation Director  
Fritz Sawyer, WRF Superintendent  
Brian Mickels, Golf Course Superintendent  
Scott Wilkinson, Development Manager  
Jessica Johnson, Human Resources Manager  
Ted Schnoor, Building Official  
Ed Wynes, City Planner

## **PLEDGE OF ALLEGIANCE**

## **APPROVAL OF MINUTES**

**December 8, 2009**

**\*\* A motion was made by Councilman Elquist, seconded by Councilman Rice to approve the minutes of December 8, 2009.**

**Motion passed unanimously.**

## **PRESENTATION – POLICE DEPARTMENT YEAR IN REVIEW**

Chief Zumwalt gave an overview of the department statistics and accomplishments over the past year. See Exhibit 'A'.

Chief Zumwalt advised future goals include being proactive against crime, improve community policing, become more advanced technologically, become fully staffed, increase educational opportunities in the community and to secure grant funding for a new building. Staff's ultimate goal is to serve the community better.

## **I. APPROPRIATIONS**

- B. Review, consideration, and possible final acceptance of the Emergency Storage Reservoir Project, and matters related to thereto. **ACTION ITEM**

This item was tabled at the December 8, 2009 meeting. The project was awarded to Mach 4 Construction on July 15, 2009 in the amount of \$239,612. Two project change orders were issued in the amount \$24,100 and (\$700), respectively. The first change order was to haul and install the proper wearing course due to higher than anticipated ground water. The second change order was an electrical credit. Staff is pleased with the work, and is asking for final acceptance of the project in the amount of \$260,714.02. FPS

WRF Superintendent Sawyer advised Staff received the "as-builts" needed to submit with the final report to NDEP.

**\*\* A motion was made by Councilman Rice, seconded by Councilman Johnson to approve final acceptance of the Emergency Storage Reservoir Project.**

**Motion passed unanimously.**

## **II. UNFINISHED BUSINESS**

- A. Review, discussion, and possible final acceptance of AIP 33 Phase II Terminal Apron Reconstruction and release of all retention to Frehner Construction, and matters related thereto. **ACTION ITEM**

The City of Elko contracted with Frehner Construction to complete Phase II of the Elko Regional Airport Terminal Apron Reconstruction. The project is complete and meets the FAA specifications. A representative from Kimley-Horn and Associates will be present to answer any questions. TM

City Manager Calder advised the engineer from Kimley-Horn was unable to perform the final inspection required to take action on this item; Staff is requesting the item be tabled until the January 12, 2010 meeting.

**\*\* A motion was made by Councilman Elquist, seconded by Councilman Johnson to table this item.**

**Motion passed unanimously.**

- B. Review, consideration, and possible direction to Staff regarding the Bureau of Land Management's position as it relates to the development of a "hotshot" facility on Bureau of Land Management fronting both Idaho Street and Manzanita Lane, and matters related thereto. **ACTION ITEM**

J.F. Sato and Associates has submitted Construction Documents on behalf of the Bureau of Land Management (BLM) to the City of Elko for the proposed hotshot facility located on BLM property fronting both Idaho Street and Manzanita Lane. As a part of that review and comment, Staff requested full width improvements to Manzanita Lane. The BLM has indicated, in its letter dated April 29, 2008, that the agency is prohibited from using federal funds to make improvements to non-federal land. The BLM has also stated its position, that the City was included in the process as a courtesy to the City and the agency does not require formal approval to proceed with the project. Staff believes that development plan approvals are necessary to control access to the City streets, highways, utilities and appropriately address other issues or concerns with the development of property within the City. Staff believes that, at a minimum, plan review and construction of streets, highways, walkways, stormwater controls, water and sewer utilities fall under the purview of the City. Staff believes the public improvements to Manzanita are required to facilitate safe traffic and safe pedestrian movement and control stormwater discharge from streets.

This issue was presented to the Council at its meeting on August 12, 2008. No action was taken.

Staff requested the BLM to reconsider its position in correspondence dated October 23, 2009. The BLM responded to the City in its correspondence dated November 20, 2009, confirming its position with regard to Manzanita Lane improvements. Additional information is provided in Staff's memo dated December 16, 2009. SW

Development Manager Wilkinson advised last summer the U.S. Forest Service requested a waiver; they are proposing to develop a small warehouse on the same parcel; the council denied that waiver. Based on that issue he wanted to bring the BLM issue back to the council for consideration. Mr. Wilkinson expressed concern without the issue being adequately addressed this would be setting a precedent; regardless of who the developer is. Mr. Wilkinson believed they provided incomplete information and legal counsel would confirm that with regard to public improvements. The plans they have submitted do not meet code.

Mr. Wilkinson indicated the forest service proceeded with the project and sent a letter to the BLM after the council's action asking the BLM to reconsider their position and possibly combine their efforts to get the improvements to Manzanita constructed in conjunction with both developments.

Mr. Wilkinson acknowledged as federal agencies they have constraints on their budgeting process. One item discussed with both agencies is the possibility of entering into a deferral agreement; however federal agencies are not able to do that. They are not able to encumber future budgets; so that presents some issues. The BLM did respond back to the city confirming

their previous position that they are prohibited from spending federal funds on non-federal controlled land and if we wanted a legal response our legal counsel needed to request that. City Attorney Goicoechea reviewed the General Accounting Office's opinions they have provided us in the past. Mr. Goicoechea sent a letter requesting they provide more information with regard to that.

Mr. Wilkinson recommended Council consider directing Staff not to approve taps onto the utilities; until this matter was adequately addressed to the satisfaction of the City of Elko and we have approved plans; with or without Manzanita improvements.

Mr. Goicoechea noted a copy of the letter requesting their opinion he sent to the BLM attorney in Sacramento, CA was included in the packet. Mr. Goicoechea could not believe that in all the cities throughout the United States where there are governmental buildings that the government has refused to put in public safety utilities. The opinion the BLM is relying on is not from an attorney it is an architect who cited something dating back to the 1920's. Mr. Goicoechea supported the recommendation by Mr. Wilkinson; wait until the city obtains the letter of opinion from BLM's legal department and until this gets resolved that the city not provide utilities to the project.

Steve Dondero, Associate District Manager, BLM advised they have been working with Mr. Wilkinson for the past year and a half; this facility has been in the works for six years. They ask the council to consider there are two separate issues, 1) the construction project will require a tap into the city water and sewer system and will require they pull electrical across. They will provide gas service off the existing line; communications will come off the main building and 2) based on the opinion from the DOI Regional Solicitor they do not have the authority to expend federal funds on non-federal lands. The BLM would like to keep that issue separate as it could take up to three years to resolve; they don't want to hold up the construction and completion of the hot-shot facilities; they are shooting for a target date of September 2010 to complete the facility.

Mayor Franzoia indicated if the council allows the one then the other becomes a mute point because we have no other mechanism to enforce the improvements to Manzanita. The concern is that without any direct or citing law; for the city not to hold the standards to the BLM then we can't hold it to other entities. Historically there are other areas that were improved by BLM. Mayor Franzoia referred to a letter dated November 20, 2009 from the BLM which indicated they would coordinate with the U.S. Forest Service, and if the funds became available, to work with the forest service to complete the improvements to Manzanita Lane. Mayor Franzoia stated, based on that letter, we are getting two different messages. If you can't expend federal funds on non-federal lands then you cannot develop your property because you have to expend money to bring in the phone, gas, electricity, etc.

Mr. Dondero referred back to the paragraph from the November 20<sup>th</sup> letter from Ken Miller; the U.S. Forest Service may have some authority to expend federal funds on non-federal property but the BLM does not; even though they are the same federal government. The rules are different.

Mayor Franzoia questioned if Mr. Dondero understood his comment on the utilities; those are all improvements to non-federal lands.

Mr. Dondero stated the utilities are in the right of way and in front of the property.

Mayor Franzoia stated they were on city property and they would have to extend them to non-federal land; how can the BLM spend funds on that but not the other infrastructure improvements.

City Attorney Goicoechea stated we have nothing in writing from an attorney regarding the opinion Mr. Dondero refers to; we have a letter from an architect that said he spoke with a solicitor who told him this. This can be resolved next month or as soon as we get a response. It is completely up to the BLM not us; if they want to take three years, it's their choice.

Mr. Dondero again requested the council to consider this as two separate issues. There will come a point in time they will need water to the property or construction will stop.

Mayor Franzoia advised to consider them separately takes away any leverage the city has to assure the development is consistent with all other development in the community. This creates a huge issue with the consistency in the applications to everyone else and creates a precedent. We have standards in place because they benefit the owner.

Mr. Dondero stated he was present in 1990's when the BLM improved the Idaho Street curb, gutter and sidewalk; he does not know how that was put in but agrees that it was. Mr. Dondero noted there is no curb, gutter, sidewalk on Manzanita; how would this section hold up over the years as a result of that.

Mr. Wilkinson advised currently the city is working on a design for Manzanita. There has been development on Manzanita and there are a lot of deferral agreements in place because of the design issues. The applicant said that they cannot enter into a deferral agreement. Mr. Wilkinson again recommended denial of this application until the BLM resolves the Manzanita improvement issue to the satisfaction of our legal counsel. Once we have that documentation and the legal opinion that yes the BLM is not allowed to expend funds on non-federal lands; City Staff would be able to approve the plans for their project; we would then have in our files documentation as to why this property did not have public improvements completed with the development of the property and we would not set a precedent for other developments throughout the community; that is our goal.

Councilman Elquist disagreed; the goal is for them to do the right thing.

Mr. Wilkinson commented the BLM has done improvements on Idaho Street; Staff is looking at examples of what the BLM has committed to do for public improvements with other development i.e. in Carlin, NV. Mr. Wilkinson understood they did pay for improvements in Carlin.

Councilman Rice questioned if doing the improvements is in the best interest of the community at this time when the other areas surrounding it are not improved.

Mr. Wilkinson advised there are some gaps in development and deferral agreements; some improvements out there do not have deferral agreements. As soon as the city has a design we will be calling those deferrals. Once we get the legal opinion and depending on their budget cycle the

city could enter into an agreement to work with the applicants and to have the Manzanita improvements put in at a later date.

Councilman Rice indicated he spoke with Ken Miller at the BLM and he wondered if they would buy a little more time. We need to hear from the attorney. What is the urgency on our end?

Mr. Wilkinson advised they have started construction. Typically they can do all the site work including extending utilities toward our main and then they will have to wait to tie in. We are going to get a work order for a tap on the water system and the utility department will run the tap and the contractor will hook into it and then they will have water and sewer to that facility. If council directs staff to not approve that work order until the BLM has satisfactorily addressed this issue. Mr. Wilkinson stated at this time Staff cannot approve the plans; they aren't code compliant. We don't have any information that we can hang our hat on to move forward with the plan approval. Staff believes, regardless of their opinion, they do need our approval to hook onto our utilities, access our roadways and to provide safe traffic and pedestrian access.

*Councilman Conner arrived @ 5:00 p.m.*

City Attorney Goicoechea believed the council should not authorize the water/sewer connections until this matter is resolved. Mr. Goicoechea advised he worked for the Department of the Interior for over twenty years; one of the rules is that each agency has an assigned solicitor that they are supposed to use and you go to that solicitor to get opinions. The letter we received from Denver is not even their proper solicitor assigned for this area. Depending on the letter we get from the proper solicitor we go from there; he will review the letter and give the Council his opinion.

Mr. Wilkinson clarified the recommended motion; council to direct staff not to perform the taps period until the issue has been resolved to the satisfaction of the City of Elko and we have approved their plans.

Councilman Rice referred to Jack Emrick the architect who indicated no governmental official, in the absence of specific legislation, is authorized to give away governmental property. Councilman Rice believed there is probably a simple fix in this but we need to get the opinion from the solicitor.

Councilman Elquist agreed but believed we have spent a lot of staff time and we are now spending our legal dollars trying to resolve something the BLM has found a solution for in the past on a development. We need to say no water and no sewer and say stop spending our staff and legal time on this. The improvements are the correct thing to do; the same as a small developer has to do when they develop. This is a principle thing; the City shouldn't be putting those improvements in.

Mr. Dondero stated it is not a budget issue; it is a legal issue.

Councilman Johnson questioned the building permit and grading permit.

Mr. Wilkinson indicated they are not required to obtain a building permit; a grading permit would normally be required but they didn't get to that point. During the plan approval process they would need to prove they are exempt.

Councilman Johnson questioned if typically before someone submits plans to the city they have to pay some type of permit to allocate staff time.

Mr. Wilkinson advised the grading permit requires fees but most review fees are through the building department. For this project the grading permit fee will be around \$200.

Councilman Johnson questioned if they were going to purchase the grading permit.

Mr. Wilkinson explained they would have to demonstrate they would be exempt from that to Staff's satisfaction.

Councilman Johnson questioned how the city would know there is not a cross connection issue for back-flow.

Mr. Wilkinson advised the Development Department, in conjunction with the Utility Department, make sure that gets done on any development in the city. Those are other considerations in addition to pedestrian access and water and sewer.

Councilman Johnson questioned if we are allocating staff time that would normally be on any project to ensure cross control is met, plan review and inspections.

Mr. Wilkinson indicated for civil improvements and cross connection, yes.

**\*\* A motion was made by Councilman Elquist, seconded by Mayor Franzoia directing staff to deny the BLM water/sewer taps for the hot-shot facility until the issue of public improvements on Manzanita Lane have been resolved to satisfaction of the City of Elko and the development plans have been approved by the development department.**

**Motion passed unanimously.**

### **III. NEW BUSINESS**

- A. Review and approval of pending Special Events, and other matters related thereto.  
**ACTION ITEM**

This item has been added to the agenda in order to consider any application for Special Events received by the Clerks Office. Staff will report on any application on file. SO

There were no special events.

### **IV. RESOLUTIONS AND ORDINANCES**

- A. Consideration and possible approval of Resolution #29-09, a Resolution amending Golf Fees at the Ruby View Golf Course pursuant to Elko City Code, Title 8, Chapter 13, Section 3 of the Elko City Code, and matters related thereto.  
**ACTION ITEM**

The Ruby View Golf Course Financial Advisory Committee recommended that the fees being charged for the golf year beginning March 1, 2010 be changed to offer only four (4) pass types. The recommendations include offering a single pass for \$550.00, a senior single pass for \$425.00, a young adult pass for \$225.00, a junior pass for \$125.00, and a punch card for \$304.00. In addition, they recommend that fees for the daily 18 holes Senior be increased by \$1.00 to \$15.00; an increase of daily trail fees to \$15.00 per day and yearly trail fees increased by \$25.00 to \$175.00; an increase for inside cart storage by \$25 per year to \$600.00 for electric carts and \$550.00 for gas carts. DS

Administrative Services Director Stout advised the Golf Course Financial Advisory Committee reviewed the fees and made this recommendation.

Will Moschetti indicated they continue to be in a somewhat awkward position; they operate on a season that does not match the City's fiscal year. Mr. Moschetti discussed the thought process behind the various fee changes and advised they now have software in place to help track how much everyone plays; doing away with the pairs is more equitable. They are not sure what the public feedback is going to be but at this time they haven't heard anything negative.

Tony Araquistain believed the software has been valuable to everyone; based on the software we found play was up 10%. Trail fees were increased and members would like to see them do more with paving cart paths. The committee is working to educate the playing public that is not just paving cart paths; there is aeration to be done, damage to the course etc.

Councilman Elquist questioned if the committee modeled up what they anticipated to couples that will now buy two passes that justified the decrease; did they see a bump?

Mr. Moschetti advised they envisioned that part revenue neutral; revenue would grow slightly from the increase in the cart storage and trail use fees.

Tony Araquistain indicated they may also look at a four-day pass in the future. They wanted to make this as easy as possible going in and the data is available to everyone.

Councilman Rice commended the committee for being proactive and doing a good job.

**\*\* A motion was made by Councilman Conner, seconded by Councilman Rice to adopt Resolution #29-09, a Resolution amending Golf Fees at the Ruby View Golf Course pursuant to Elko City Code, Title 8, Chapter 13, Section 3 of the Elko City Code.**

**Motion passed unanimously.**

## **V. PETITIONS, APPEALS, AND COMMUNICATIONS**

- A. Ratification of the Chief of Police issuing a 30-day catering liquor license and issue a regular catering liquor license to April Maes and Shirlene Anderson dba De Javu located at 401 Railroad Street Ste. 211, Elko, NV 89801, and matters related thereto. **ACTION ITEM**

**\*\* A motion was made by Councilman Conner, seconded by Councilman Elquist ratifying a 30-day catering liquor license and issue a regular catering liquor license to April Maes and Shirlene Anderson dba De Javu located at 401 Railroad Street Ste. 211, Elko, NV 89801.**

**Motion passed unanimously.**

- A. Ratification of the Chief of Police issuing a 30-day temporary retail liquor license and issue a regular retail liquor license to Heber Barney dba Grilled Pepper LLC located at 2196 Idaho Street, Elko, NV 89801, and matters related thereto. **ACTION ITEM**

**\*\* A motion was made by Councilman Elquist, seconded by Councilman Rice ratifying a 30-day temporary retail liquor license and issue a regular retail liquor license to Heber Barney dba Grilled Pepper LLC located at 2196 Idaho Street, Elko, NV 89801.**

**Motion passed unanimously.**

- C. Consideration of an appeal from Ms. Lori Ruth Dennis regarding the revocation of her bartender work card, and matters related thereto. **ACTION ITEM**

A letter from Ms. Lori Ruth Dennis has been enclosed in the agenda packet for review. CC

Ms. Dennis stated she did not accept drugs as gratuity at Goldies. At this time she has not been formally charged or convicted and feels the taking of her bar card was premature.

Chief Zumwalt advised the events leading up to tonight began November 22, 2009 with Ms. Dennis' arrest. Chief Zumwalt indicated the action is based on 5-11-2 of City Code, regarding policy, a portion of which reads "to better define a policy of the city of this chapter the following persons may be declared to be unqualified, disqualified or unsuitable persons to be granted or to hold bar employee work permits under the provisions of this chapter. Section A deal with convicted persons, Section B deals with a person under age twenty-one and Section C reads "a person who the chief of police determines is not a suitable person to receive a work permit under the provisions of this chapter having due consideration for the proper protection of the public health, safety, morals, good order and general welfare of the inhabitants of the city". Chief Zumwalt advised when he read the crime report he based his actions on Ms. Dennis' statements to law enforcement. Ms. Dennis was arrested for DUI, she had narcotics on her person and stated she received marijuana as a gratuity from a patron at the bar.; she later stated to the officer that she received this gratuity because she was known to have smoked marijuana in the bar. Another officer assisting in this case conducted a drug recognition expert test on Ms. Dennis; she admitted, to him, doing cocaine before going to work at Goldies. Chief Zumwalt stated his actions are based on the facts of the case and his recommendation is to revoke the work card; the Council could choose to wait until she is tried in court.

It was Ms. Dennis' opinion the officers took words out of her mouth and made them into their own.

Mayor Franzoia questioned whether charges had been filed.

Ms. Dennis indicated no charges have been filed as of this morning when she appeared in court.

Councilman Elquist requested clarification on the number of officers present to hear the statements.

Chief Zumwalt advised the report was written by a department patrolman. Sometimes when they believe there is more than alcohol involved they may call for a DRE (Drug Recognition); which was the situation in this case; that is when the second officer was brought in. Chief Zumwalt indicated it could be awhile before the charges are formally filed in the court. Chief Zumwalt believed rather than wait until the end of the criminal trial we would seek action sooner so this wouldn't happen again.

Councilman Elquist compared this to a driver's license; you don't have to go through criminal process to lose your drivers license; it is considered a privilege. We could deny this along those same lines.

Chief Zumwalt verified that was correct; you can lose your license before being charged. City Code provides the guidelines for Council to determine whether this person is suitable to continue with this privilege or not.

Councilman Rice requested verification Ms. Dennis had narcotics in her possession.

Chief Zumwalt verified that was correct; marijuana.

Mayor Franzoia questioned if the report included a report from the NHP officer was included; what he saw and/or heard.

Chief Zumwalt advised he did not have that report among his reference documents tonight; if it goes to trial then his observations would be needed in court. The narrative that the city officer writes says "see Trooper Munoz's supplemental report".

Mayor Franzoia questioned who would file the charges.

Chief Zumwalt indicated this case was forwarded to the Elko District Attorney's Office because it had felonies involved in it; not just a simple DUI.

Mayor Franzoia commented the risk that we have if we wait until something else happens as an alternative and nothing gets pursued then we've eliminated the option of dealing with Section C.

Chief Zumwalt verified that was correct. The D.A.'s could read the report and determine, for whatever reason, not to file criminal charges against her. That is a possibility.

Mayor Franzoia believed if the council gave options they could be back here at another point in time; if we wanted to revisit this based on the fact that item one in Section C never happened.

Chief Zumwalt indicated the council could choose to do that. Chief Zumwalt acknowledged this is dealing with someone's employment and he doesn't like it anymore than others but he felt it was his job to take action and make sure we have safe environments throughout the city.

Councilman Elquist expressed appreciation to Chief Zumwalt in following City Code. We need to be consistent as these types of issues come before us.

Chief Zumwalt stated he was not trying to draw a line but he will; if this was a simple DUI based on alcohol use after a long shift is one thing but there was narcotics use inside the bar as a part of her employment. Chief Zumwalt advised in the business during a shift was inappropriate.

Ron Goldie, owner of Goldie's Bar advised Ms. Dennis works for him and emphasized these are alleged charges, they are not a conviction and that is why he is here to support her. He would like to see her get through school and does not believe it is all true. He would like to see her keep her bar card based on the one year and four months she has worked for him.

Councilman Conner questioned if Ms. Dennis' appearance in court today was on this issue.

Ms. Dennis verified it was; the court date was postponed to February 24<sup>th</sup> because they did not have a complaint filed.

Mayor Franzoia noted these types of issues are always difficult; there are three items in code that provide guidelines on how to deal with this. This type of license is a privileged and the choices they make are what get them into trouble; they should be aware of those choices related to a privileged type of license.

Councilman Rice questioned Ms. Dennis if she had marijuana in her possession at the time of arrest.

Ms. Dennis stated she did but it was after work.

Councilman Rice stated this was a privileged position and marijuana is illegal; not the best choice to make as a bartender.

Ms. Dennis advised she didn't take marijuana as a gratuity.

Councilman Rice stated that was not the point; as a bartender you have a tremendous responsibility. You need to take responsibility for your actions.

Mayor Franzoia advised there are consequences to all our actions; you run the risk of losing something based on your actions; that's the consequence. Mayor Franzoia was opposed to see what other actions would happen later.

Ms. Dennis stated she has not been convicted of anything.

Mayor Franzoia advised you don't have to be convicted; there are other things come into play.

Councilman Elquist encouraged Ms. Dennis to look at this as an opportunity to move into a different life style.

**\*\* A motion was made by Councilman Elquist, seconded by Councilman Rice to deny an appeal from Ms. Lori Ruth Dennis regarding the revocation of her bartender work card.**

**Motion passed 4 to 1.  
Councilman Johnson voted against.**

## **VI. 6:00 P.M. PUBLIC HEARINGS**

### **A. Public comment period. ACTION WILL NOT BE TAKEN**

This agenda item is to provide time for the general public to address the City Council regarding items of concern. Action cannot be taken at this time, but a matter can be set on the agenda for a future meeting, as appropriate.

There was no public comment.

## **I. APPROPRIATIONS**

### **A. Review and possible approval of Warrants. ACTION ITEM**

**\*\* A motion was made by Councilman Rice, seconded by Councilman Elquist to approve the warrants.**

**Motion passed unanimously.**

## **VII. REPORTS**

### **A. Mayor and City Council – Merry Christmas**

1. Councilman Rice – Police Department compliance checks for I.D. work cards; approximately 20% failed, many were repeat offenders. Underage drinking compliance checks – need examine at how we might have more teeth in this. We have a responsibility in making sure that the youth do not have easy access to liquor.

### **B. City Manager**

1. Options for budget reductions – council approve hiring freeze. City staff looking for \$200,000 in reductions from General Fund. If the sales tax does not dip beyond 10% it will suffice for this year; but if they do then we will have to find additional funding cuts. Beginning the new budgeting process for next fiscal year and preparing for tough budget process this next year. Expect to see staff will be looking where we can cut and any fees that have not been increased in years. Year in Review will be done and given to the press. Thank

council, RDA, planning commission, and other committees, all employees for making 2009 a great year.

- C. Assistant City Manager
  - 1. Out of the office until next year.
- D. Police Chief
  - 1. Want to do more in the community and compliance checks; whatever they can do they will.
  - 2. Thanks to city staff for their support.
- E. Administrative Services Director
  - 1. Appointed official evaluations

## **ADJOURNMENT**

There being no further business, Mayor Michael J. Franzoia adjourned the meeting.

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Mayor Michael J. Franzoia

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Shanell Owen, City Clerk